

**NONDISCRIMINATION POLICY
OF THE LAWTON PUBLIC SCHOOL DISTRICT**

It is the policy of the Lawton Independent School District to provide equal opportunities without regard to race, color, national origin, sex, age, qualified disability, or military veteran status in its educational programs and its employment practices. This includes, but is not limited to, admissions, educational services, financial aid, and employment.

Inquiries or complaints concerning the application of this policy may be referred to the Coordinator of Title IX, Section 504, Title VI, the Age Discrimination Act, and the Americans with Disabilities Act at this mailing address: Coordinator of Title VII, c/o Asst. Superintendent for Human Resources, John Shoemaker Education Center, 753 NW Fort Sill Blvd., Lawton, OK 73507, or by telephone at 580.357.6900 Ext. 254.

Anyone having a written complaint concerning sex discrimination should make it in writing and mail it to the coordinator of Title IX at the above address. The coordinator will then conduct an investigation of the complaint and refer it to the Grievance Committee, composed of six members from the certified staff of the Lawton Public Schools.

Any person dissatisfied with the decision of the committee will have the right to appeal the decision to the Board of Education.